

LEGISLATIVE COMPENSATION

Compensation: Senators and Delegates, 2024

RECOMMENDATIONS

Increasing legislative salaries ► The General Assembly may wish to consider amending the Appropriation Act to increase legislative salaries. (Recommendation 1)

Tying legislative salaries to a benchmark ► The General Assembly may wish to consider amending the Code of Virginia to (i) increase legislative salaries biennially based on an external benchmark and (ii) allow the General Assembly to nullify increases in the Appropriation Act if deemed necessary based on prescribed adverse economic circumstances. (Recommendation 2)

POLICY OPTION

Periodically increasing district office allowance ► The General Assembly could amend the Code of Virginia to require the district office allowance to periodically increase over time based on an inflation index or applicable measure of office costs. (Option 1)