

## **K-12 EDUCATION**

### *Operations and Performance of the Virginia Department of Education, 2020*

#### **RECOMMENDATION**

**Support for teacher recruitment and retention** ► The General Assembly may wish to consider amending § 22.1-305.2 of the Code of Virginia to direct the Advisory Board on Teacher Education and Licensure to advise the Board of Education on policies related to helping school divisions more effectively recruit and retain licensed teachers. (Recommendation 15)

#### **POLICY OPTION**

*Staff typically propose policy options rather than make recommendations when (i) the action is a policy judgment best made by elected officials—especially the General Assembly, (ii) evidence suggests action could potentially be beneficial, or (iii) a report finding could be addressed in multiple ways.*

**Virginia Board of Education membership** ► The General Assembly could amend § 22.1-9 of the Code of Virginia to require that the Board of Education include (i) one member with expertise or experience in local government leadership or policymaking, (ii) one member with expertise or experience in career and technical education, and (iii) one member with expertise or experience in early childhood education. (Option 5)